

**Northwest Arkansas Community College**  
(Health Professions Division)

**Discipline Code**

FIRE

**Course Number**

1033

**Course Title**

Fire Officer Leadership

**Catalog Description**

This course provides the participant with basic skills and tools needed to perform effectively in the firefighter service environment. Topics of discussion will include group dynamics, communication, decision making, problem solving, and other personnel matters. This course will enable mid-range managers, especially company officers, to be more effective in their roles as leaders.

**Prerequisites**

None

**Credit Hours**

3 credit hours

**Contact hours**

45 lecture contact hours

**Load hours**

3 load hours

**Semesters Offered**

Spring

**ACTS Equivalent**

None

**Grade Mode**

A-F

**Learning Outcomes**

Students completing this course will:

- Identify effective leadership skills, roles, and policies that are especially applicable to the fire service.
- Using knowledge and skills gained, demonstrate ability to organize and conduct small group

meetings, lead group activities, communicate more effectively, and evaluate, coach, motivate, and delegate to subordinates.

- Express the importance of effective leadership and supervision within a fire service organization, and the value of treating subordinates ethically. Develop a personal leadership style that promotes success within the fire service.

## **General Education Outcomes Supported**

- Students develop higher order thinking skills.
- Students can write clear, coherent, well-organized documents, substantially free of errors.

## **Standard Practices**

### **Topics list**

- Leadership in the Fire Service
- Creating Environment for Professional Growth
- Transition to Supervisor
- Effective Communication
- Ethics, Authority, and responsibility
- Active Engagement
- Frameworks to Success
- Self
- Creating Environments for Growth of Others
- Together
- Perspectives in Thinking
- Thinking Perspectives
- Think Imaginatively, Act Creatively
- Think Analytically, Politically, and Critically

### **Assessments**

- Complete course requirements via written exams and a research paper with a minimum cumulative grade of 70%.

**Revision Date** March 5, 2020

