# NWACC Faculty Senate, 2012-2013 Minutes from Faculty Senate Meeting Friday, August 24, 2012 Burns Hall 1444

Bryan Aguiar, Faculty Senate President, called the meeting to order at 1:01 pm.

Present: Bryan Aguiar, Scott Byrd, Nathan Crowder, Jeremiah Dubbs, Jacqueline Jones, Melissa Jordan, Stephanie Lewis, Diana Nagel, Chris Neyland, Christina Smith, Karen Tinker-Walker, Chris Valentine, Wendi Williams, Dave Wilson

## I. Welcome & Introductions

Aguiar welcomed the Senate and Senators introduced themselves to each other.

## II. Attendance

All current Faculty Senate members were present except for LeAnn Caudle and Amelia Jackson.

## III. Information Items

Dr. Steve Gates

- meets with Aguiar at least monthly
- Steering Committees
  - o International Committee
  - Enrollment Management
    - advising model stressed, centralized vs. decentralized advising
    - > roles for key players
  - Sustainability
  - o Performance Funding
- Assessment Activities—will meet with Nagel next week
- Budget—M & O budgets possibly adjusted later in semester
- Task Forces
  - Scheduling
    - consistent start/stop times
    - activity hour for faculty/staff/students
  - Release Time Inventory for faculty to address inequities and needs
  - o Aguiar reinforced that these two task forces were a result of Senate work
  - o a Senator stressed the importance of faculty being in charge of faculty-related issues

## Lenora Sotlar

- Year 3 of 5 for Title III grant
- MyFYE (My First Year Experience)
  - high tech & high touch
  - used recommendations from Foundations of Excellence self-study process
  - o will be piloted this fall—students will be personally invited around October 1 by Dr. Todd Kitchen to participate in a formal cohort program
  - two tiers of student requirements—mandatory & optional

# Jasmine Pope

# iGive Campaign

- o alternate methods to monetarily contribute
- o can designate beneficiary of contribution
- website with videos and prizes for contributors
- IV. Approval of Minutes—the minutes from the last Faculty Senate meeting were approved during the last academic year

# V. Committee Reports—none

**Faculty Enrichment Initiatives** 

- new committee
- possibly be involved in Celebrate Learning sessions and bringing outside speakers to campus

## VI. Old Business

Election Amendment—will be voted on during the first Faculty Business Meeting of the academic year

Faculty Development Committee—needs a Senator to be on this committee for the new academic year

## Institutional Review Board

- more representation is needed on IRB
- needs faculty member chair
- question about how assessment fits in to IRB
- Lisa Anderson is the point of contact for the IRB

#### VII. New Business

Social Media Policy

- approval of the new social media policy has been delayed due in part to concerns from faculty
- policy will be presented at Faculty Business Meeting
- concern about whether some parts of policy are illegal
- concern about the intended audience, faculty/students?
- concern about use of the word "terminate" and who decides what is offensive and who terminates
- concern about infringement of academic freedom

## Miscellaneous Concerns/Comments

- Aguiar stressed that he is in contact with Dr. Gates often and to direct opinions/concerns to Aguiar
- concern regarding advisement model/process—belief that faculty participation will be voluntary and count as committee work, etc.
- concern that the first pay date for adjuncts for the semester is too late and that the pay dates have not been clarified
- concern over the number of vice-presidents increasing while the number of administrative deans has remained stagnant—need to compare organizational charts from prior years to this year
- Dave Wilson is running for the NWACC Board of Trustees
- concern regarding Fall Forum having no reports from academics
- concern that faculty salary raises are still being reported as 4% plus step
- concern that adjunct load is being determined by individual departments and is not a campus-wide policy
- concerns that adjuncts are not being hired full-time over outside applicants—decreases morale
- suggestion to recognize service of adjuncts as well as full-time continuous service to increase morale
- concern that we still do not conduct 360° evaluations
- concern that department chairs/deans have contingency plans to continue with learning during faculty emergencies
- concern that the Distance Learning department is involved too heavily pedagogically within Blackboard courses
- Aguiar stressed to bring up issues as they arise with no need to wait until next Senate meeting deadline for agenda items is Wednesday noon prior to Friday meeting
- conversation regarding the March 15 Senate meeting being right before Spring Break—any Senator not able to be present at the meeting needs to send a proxy
- Aguiar relayed that the termination of a veteran faculty member was deemed justified during the review process

VIII. Bryan Aguiar, Faculty Senate President, adjourned the meeting at 3:00 pm

Submitted by Melissa Jordan, Faculty Senate Secretary, 2012-2013